

# ORGANISATION COMPASS



# MEDICINE WHEEL TOOL™

- Genuine Contact™ Approach
- Birgitt & Ward Williams
- international website:

[www.genuinecontact.net](http://www.genuinecontact.net)

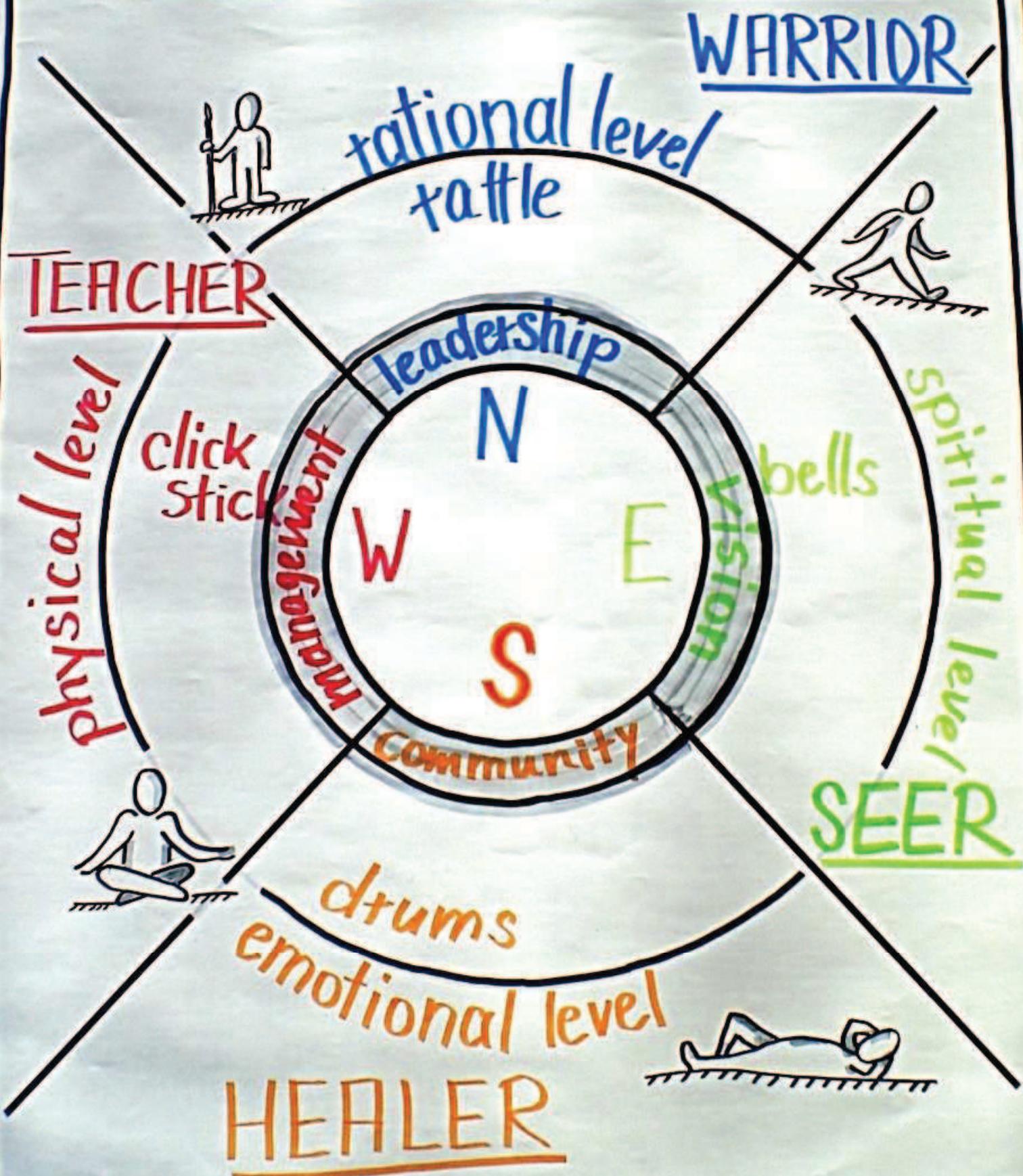
.eu 

→ events

→ tools

→ services

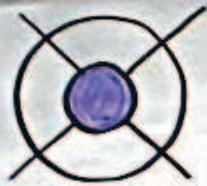
# 4 ARCHETYPES (MW)



# Applications for the Organisation Compass

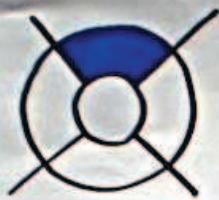


- change facilitation
- personal development
- organisational developm.
- design tool for workshops
- meeting management
- evaluation
- strategy processes



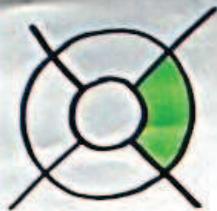
## PURPOSE

- What is the purpose/  
deeper meaning of ... ?
- Do I clearly commu-  
nicate my purpose ?



# LEADERSHIP

- For what do I take leadership in ... ?
- Which values are important for me ?
- How do I present myself in the world ?



## VISION

Granted that ... will run  
better than ever thought :

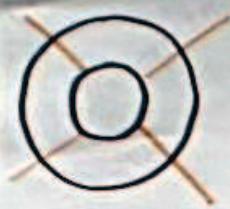
- How does it look like ?
- What happens there ?
- How do I come there ?
- Which measurable goals could I formulate then ?



## COMMUNITY OF STAKEHOLDERS

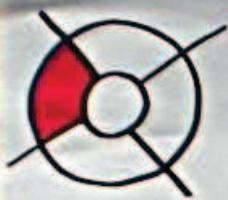
Who are the people that support me in ... ?

How much does my community need to be engaged ?



## RELATIONSHIPS

- Are there close relationships between all levels as well as to the external environment?
- Do the relationships support me?
- Is the communication appropriate?



# MANAGEMENT

- What are my resources?
- Are my formal & informal rules, processes, systems, structures and rituals appropriate?
- What is my next step?
- What stops me doing...?



# Growing Into Life

THE FINE ART OF FACILITATION

[www.growing-into-life.com](http://www.growing-into-life.com)